



## RECORDATI INDUSTRIA CHIMICA E FARMACEUTICA S.p.A. Ordinary and Extraordinary General Meeting of the Shareholders of 29 April 2026

Summary report of the votes on items on the agenda pursuant to article 125-quater,  
paragraph 2 of the Legislative Decree no. 58/98

### ORDINARY SESSION

#### Item 1.a on the agenda of the ordinary session.

**Board of Directors' Review of Operations; Report of the Board of Statutory Auditors; Financial Statements as at and for the financial year ended 31st December 2025; related and consequent resolutions: Financial Statements as at 31st December 2025;**

Shares represented at the meeting at the opening of the voting: no. 172,892,509, representing 82.674% of the 209,125,156 shares constituting the entire share capital.

The voting results were as follows:

	shares no.	% of the voting share capital	% of the share capital
<b>In favor</b>	<b>170,796,292</b>	<b>98.788%</b>	<b>81.672%</b>
<b>Against</b>	<b>23,913</b>	<b>0.014%</b>	<b>0.011%</b>
<b>Abstension</b>	<b>2,064,354</b>	<b>1.194%</b>	<b>0.987%</b>
<b>Not voting</b>	<b>7,950</b>	<b>0.005%</b>	<b>0.004%</b>
<b>Total</b>	<b>172,892,509</b>	<b>100.000%</b>	<b>82.674%</b>

#### Item 1.b on the agenda of the ordinary session.

**Board of Directors' Review of Operations; Report of the Board of Statutory Auditors; Financial Statements as at and for the financial year ended 31st December 2025; related and consequent resolutions: allocation of the profit for the 2025 financial year.**

Shares represented at the meeting at the opening of the voting: no. 172,892,509, representing 82.674% of the 209,125,156 shares constituting the entire share capital.

The voting results were as follows:

	shares no.	% of the voting share capital	% of the share capital
<b>In favor</b>	<b>172,225,462</b>	<b>99.614%</b>	<b>82.355%</b>
<b>Against</b>	<b>3,827</b>	<b>0.002%</b>	<b>0.002%</b>
<b>Abstension</b>	<b>655,270</b>	<b>0.379%</b>	<b>0.313%</b>
<b>Not voting</b>	<b>7,950</b>	<b>0.005%</b>	<b>0.004%</b>
<b>Total</b>	<b>172,892,509</b>	<b>100.000%</b>	<b>82.674%</b>

**Item 2.a on the agenda of the ordinary session.****Appointment of the Board of Statutory Auditors: appointment of the members of the Board of Statutory Auditors**

Shares represented at the meeting at the opening of the voting: no. 172,892,509, representing 82.674% of the 209,125,156 shares constituting the entire share capital.

The voting results were as follows:

	shares no.	% of the voting share capital	% of the share capital
<b>Slate 1</b>	<b>108,954,697</b>	<b>63.019%</b>	<b>52.100%</b>
<b>Slate 2</b>	<b>63,027,649</b>	<b>36.455%</b>	<b>30.139%</b>
<b>Against</b>	<b>10,844</b>	<b>0.006%</b>	<b>0.005%</b>
<b>Abstension</b>	<b>899,319</b>	<b>0.520%</b>	<b>0.430%</b>
<b>Not voting</b>	<b>0</b>	<b>0.000%</b>	<b>0.000%</b>
<b>Total</b>	<b>172,892,509</b>	<b>100.000%</b>	<b>82.674%</b>

**Item 2.b on the agenda of the ordinary session.****Appointment of the Board of Statutory Auditors: appointment of the Chair of the Board of Statutory Auditors**

This item on the agenda was not submitted to a vote, as the office of Chair of the Board of Statutory Auditors is allocated, pursuant to Article 26 of the Company's By-laws, to the first candidate listed in the second slate that obtained the highest number of votes at the Shareholders' Meeting after the first slate.

**Item 2.c on the agenda of the ordinary session.****Appointment of the Board of Statutory Auditors: determination of their remuneration.**

Shares represented at the meeting at the opening of the voting: no. 172,892,509, representing 82.674% of the 209,125,156 shares constituting the entire share capital

The voting results were as follows:

	shares no.	% of the voting share capital	% of the share capital
<b>In favor</b>	<b>172,234,207</b>	<b>99.619%</b>	<b>82.359%</b>
<b>Against</b>	<b>3,032</b>	<b>0.002%</b>	<b>0.001%</b>
<b>Abstension</b>	<b>655,270</b>	<b>0.379%</b>	<b>0.313%</b>
<b>Not voting</b>	<b>0</b>	<b>0.000%</b>	<b>0.000%</b>
<b>Total</b>	<b>172,892,509</b>	<b>100.000%</b>	<b>82.674%</b>

**Item 3.a on the agenda of the ordinary session.**

**Report on the remuneration policy and the remuneration paid pursuant to article 123-ter, paragraphs 3-bis and 6, of Legislative Decree no. 58 of 24th February 1998: binding resolution on the first section regarding the remuneration policy**

Shares represented at the meeting at the opening of the voting: no. 172,892,509, representing 82.674% of the 209,125,156 shares constituting the entire share capital.

The voting results were as follows:

	shares no.	% of the voting share capital	% of the share capital
<b>In favor</b>	<b>161,509,992</b>	<b>93.416%</b>	<b>77.231%</b>
<b>Against</b>	<b>10,025,506</b>	<b>5.799%</b>	<b>4.794%</b>
<b>Abstension</b>	<b>1,349,061</b>	<b>0.780%</b>	<b>0.645%</b>
<b>Not voting</b>	<b>7,950</b>	<b>0.005%</b>	<b>0.004%</b>
<b>Total</b>	<b>172,892,509</b>	<b>100.000%</b>	<b>82.674%</b>

**Item 3.b on the agenda of the ordinary session.**

**Report on the remuneration policy and the remuneration paid pursuant to article 123-ter, paragraphs 3-bis and 6, of Legislative Decree no. 58 of 24th February 1998: non-binding resolution on the second section on the remuneration paid for 2025.**

Shares represented at the meeting at the opening of the voting: no. 172,892,509, representing 82.674% of the 209,125,156 shares constituting the entire share capital.

The voting results were as follows:

	shares no.	% of the voting share capital	% of the share capital
<b>In favor</b>	<b>135,098,900</b>	<b>78.140%</b>	<b>64.602%</b>
<b>Against</b>	<b>37,014,860</b>	<b>21.409%</b>	<b>17.700%</b>
<b>Abstension</b>	<b>770,799</b>	<b>0.446%</b>	<b>0.369%</b>
<b>Not voting</b>	<b>7,950</b>	<b>0.005%</b>	<b>0.004%</b>
<b>Total</b>	<b>172,892,509</b>	<b>100.000%</b>	<b>82.674%</b>

**Item 4 on the agenda of the ordinary session.****Approval of the long-term incentive plan based on financial instruments named "2026-2028 Performance Shares Plan"; related and consequent resolutions in accordance with article 114-bis of Legislative Decree no. 58 of 24th February 1998.**

Shares represented at the meeting at the opening of the voting: no. 172,892,509, representing 82.674% of the 209,125,156 shares constituting the entire share capital.

The voting results were as follows:

	shares no.	% of the voting share capital	% of the share capital
<b>In favor</b>	<b>163,256,655</b>	<b>94.427%</b>	<b>78.066%</b>
<b>Against</b>	<b>8,973,819</b>	<b>5.190%</b>	<b>4.291%</b>
<b>Abstension</b>	<b>654,085</b>	<b>0.378%</b>	<b>0.313%</b>
<b>Not voting</b>	<b>7,950</b>	<b>0.005%</b>	<b>0.004%</b>
<b>Total</b>	<b>172,892,509</b>	<b>100.000%</b>	<b>82,674%</b>

**Item 5 on the agenda of the ordinary session.****Proposal to authorise the purchase and disposal of treasury stock; related and consequent resolutions.**

Shares represented at the meeting at the opening of the voting: no. 172,892,509, representing 82.674% of the 209,125,156 shares constituting the entire share capital.

The voting results were as follows:

	shares no.	% of the voting share capital	% of the share capital
<b>In favor</b>	<b>171,518,926</b>	<b>99.206%</b>	<b>82.017%</b>
<b>Against</b>	<b>711,548</b>	<b>0.412%</b>	<b>0.340%</b>
<b>Abstension</b>	<b>654,085</b>	<b>0.378%</b>	<b>0.313%</b>
<b>Not voting</b>	<b>7,950</b>	<b>0.005%</b>	<b>0.004%</b>
<b>Total</b>	<b>172,892,509</b>	<b>100,000%</b>	<b>82,674%</b>

## EXTRAORDINARY SESSION

### Item 1 on the agenda of the extraordinary session.

**Delegation of authority to the Board of Directors pursuant to Articles 2420 ter (i.e. issuance of bonds, including convertible bonds) and 2443 (i.e. delegated authority to increase the share capital) of the Italian Civil Code, up to an overall limit of 10% of the share capital; related amendment to Art. 6 of the Company's By laws; related and consequent resolutions.**

Shares represented at the meeting at the opening of the voting: no. 172,892,509, representing 82.674% of the 209,125,156 shares constituting the entire share capital

The voting results were as follows:

	shares no.	% of the voting share capital	% of the share capital
<b>In favor</b>	<b>171,201,370</b>	<b>99.022%</b>	<b>81.866%</b>
<b>Against</b>	<b>1,029,104</b>	<b>0.595%</b>	<b>0.492%</b>
<b>Abstension</b>	<b>654,085</b>	<b>0.378%</b>	<b>0.313%</b>
<b>Not voting</b>	<b>7,950</b>	<b>0.005%</b>	<b>0.004%</b>
<b>Total</b>	<b>172,892,509</b>	<b>100.000%</b>	<b>82.674%</b>