

NEWS RELEASE

RECORDATI: PUBLIC DISCLOSURE

Milan, 12th March 2019 — Please be informed that the **Director Report relating to item 2** (Remuneration policy) of the agenda of the Ordinary Shareholders' Meeting called for 11 April 2019, together with the **Remuneration Report**, both approved by the Board of Directors on 28 February 2019, are available to the public, as of today, at the Company's registered office and published on the Company's website (www.recordati.it, the former in the Investors — Shareholders' Meeting section and the latter in the Corporate Governance - Remuneration section) and on the "1info" storage mechanism (www.linfo.it).

Recordati, established in 1926, is an international pharmaceutical group, listed on the Italian Stock Exchange (Reuters RECI.MI, Bloomberg REC IM, ISIN IT 0003828271), with a total staff of more than 4,100, dedicated to the research, development, manufacturing and marketing of pharmaceuticals. Headquartered in Milan, Italy, Recordati has operations throughout the whole of Europe, including Russia, Turkey, North Africa, the United States of America, Canada, Mexico, some South American countries, Japan and Australia. An efficient field force of medical representatives promotes a wide range of innovative pharmaceuticals, both proprietary and under license, in a number of therapeutic areas including a specialized business dedicated to treatments for rare diseases. Recordati is a partner of choice for new product licenses for its territories. Recordati is committed to the research and development of new specialties with a focus on treatments for rare diseases. Consolidated revenue for 2018 was € 1,352.2 million, operating income was € 442.2 million and net income was € 312.4 million.

For further information:

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