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DIRECTORS' REPORTS ON THE PROPOSALS ON THE AGENDA OF THE <u>EXTRAORDINARY</u> GENERAL MEETING OF THE SHAREHOLDERS

(19TH APRIL 2012 SINGLE MEETING)

Report on item 1 of the agenda

1. Grant of an authorisation to the Board of Directors in accordance with articles 2420-*ter* and 2443 of the Italian Civil Code for maximum amounts of Euro 80,000,000 and Euro 50,000,000 respectively; consequent amendment to Art. 6 of the Corporate By-Laws, relative and consequent resolutions

To our shareholders,

In compliance with Art. 125-*ter* of Legislative Decree No. 58/1998 and with Art. 72 of the Regulations adopted with Consob resolution No. 11971 of 14th May 1999 and subsequent amendments (hereinafter, the "Issuers' Regulations"), we inform you that you are convened to an extraordinary shareholders' meeting to vote on a proposal to authorise the Board of Directors to increase the share capital in accordance with Art. 2443 of the Italian Civil Code and to issue convertible bonds in accordance with articles 2420 *ter* of the Italian Civil Code, with a consequent amendment of article 6 of the Corporate By-Laws.

The above authorisations constitute, basically, a renewal of the previous authorisation which will expire on 11th April 2012, approved by an extraordinary Shareholders' Meeting of 11th April 2007, which granted the Board of Directors the power, to be exercised within a period of five years, to increase the share capital on one or more occasions, for a maximum par value of Euro 50,000,000, either free of charge or for cash, through the issue of ordinary shares and warrants, and also through the issue of bonds or rights to purchase or subscribe up to a maximum nominal amount of Euro 80,000,000.

The expiring authorisation has never been used by the Board.

Furthermore, your board considers that the reasons for the expiring authorisation are still valid, both from the viewpoint of the usefulness of being able to make use of the instruments required to go to markets and shorten the time required to perform operations to increase the share capital, deciding the magnitude on the basis of specific opportunities and also in order to be able to rapidly approve a supply of shares to use for the exercise of options granted in possible future stock option plans which also involve the subscription of newly issued shares as an alternative to the use of treasury stock held in portfolio by the Company.

For these reasons, we submit a proposal to grant a new authorisation to the board, in basically the same terms and for the same amounts as those contained in the authorisation granted by shareholders on 11^{th} April 2007.

On the date on which this report will be disclosed to the public in accordance with the law and the regulations in force, the financial statements for the year ended 31st December 2011, together with the consolidated financial statements will have been published. These documents contain useful information on the operating results and financial position of the Company.

In the light of the information we have provided, we propose that you approve the following resolutions:



"This Extraordinary General Meeting of the shareholders

- having viewed the report of the Board of Directors

resolves

a) to grant the Board of Directors powers in accordance with article 2443 of the Italian Civil Code to issue capital stock on one or more occasions free of charge or for cash for a maximum nominal amount of Euro 50,000,000 (fifty million), through the issue of ordinary shares of the Company of the same class as those already outstanding on the date of issue, for a maximum period of five years from the date of this resolution.

The Board of Directors may exercise those powers by passing resolutions to increase the share capital to be implemented through the issue of ordinary shares and/or warrants valid for the issue of those shares, to be allotted or offered as an option to rights holders, with the exception of the provisions specified below.

The Board of Directors may also decide that the issue should be performed with a share premium, setting the amount and also specifying that if the issue decided is not fully subscribed within the time limits set from time to time, the share capital shall be increased for an amount equal to the subscriptions received by the time limit set.

The Board of Directors is also granted the power, in accordance with the combined provisions of the last paragraph of Art. 2441 of the Italian Civil Code and Art. 134, paragraph two of Legislative Decree No. 58/1998, to offer the shares to employees of Recordati S.p.A. or its subsidiaries for subscription as part of stock option plans decided by shareholders;

b) to grant the Board of Directors, in accordance with Art. 2420-ter of the Italian Civil Code, the power to issue on one or more occasions, bonds convertible into ordinary shares up to a maximum nominal amount of Euro 80,000,000 (eightymillion), with a consequent increase in the share capital for the conversion of the bonds through the issue of ordinary shares of the Company of the same class as those already outstanding, with the right to set the yield and the duration of the bond and all the other conditions relating to it. The Convertible bonds must be offered as an option to rights holders.

In exercising the power granted to them, the Board shall exercise care, should they use their powers, to see that they comply with the regulations in force concerning limits on the issue of bonds.

The Board of Directors shall pass resolutions in compliance with Art. 2420-bis of the Italian Civil Code and in particular it shall set the conversion ratio, the period and procedures for the conversion and at the same time pass a resolution to increase the share capital by an amount corresponding to the par value of the shares to be allotted in the conversion, with the ability to set a share premium;

c) to amend article 6 (six) or the Corporate By-Laws as follows:

Existing text ¹	New text proposed
Article 6) - The company's capital stock shall be	Article 6) - The company's capital stock shall be
Euro 26,140,644.50 divided into 209,125,156	Euro 26,140,644.50 divided into 209,125,156
ordinary shares with a nominal value of Euro	ordinary shares with a nominal value of Euro
0.125 each.	0.125 each.
Shares with rights differing from those of the	Shares with rights differing from those of the

¹ A comparison is given with the text of the current provision of the By-Laws affected by the proposed amendment, by highlighting the changes proposed in bold type in the column "new text proposed" and by highlighting the parts of the text which it is proposed to delete in strikethrough type in the column "existing text".



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on the issue of bonds.
The capital stock may be increased by non-cash means within the limits established by law.

d) to grant the Board – and on its behalf the Chairman and the Vice Chairman, jointly and severally – all the necessary powers required to carry out all the formalities necessary for the resolutions to be filed with the Company Registrar, accepting and introducing the formal and non substantial additions and deletions to them, which may be required by the competent authorities.

Milan, 7th March 2012

On behalf of the Board of Directors the Chairman and Chief Executive Officer Giovanni Recordati