ORDINARY GENERAL MEETING OF 13 APRIL 2016

Voting results

as per art. 125 quater, paragrapgh 2 of Legislative Decree n. 58/98

Point 1 of the Agenda

(Board of Directors' Review of Operations; Report of the Board of Statutory Auditors; Financial Statements as at and for the financial year ended 31st December 2015; relative and consequent resolutions.)

	n. shares	% Company's capital	% voting capital
Shares represented in the			
meeting	162.821.296	100,00%	77,858%
Voted shares	162.821.296	100,00%	77,858%
		100,0070	,00070
Shares in favor	162.728.491	99,94%	77,814%
Shares against	24.230	0,01%	0,012%
Abestensions	68.575	0,04%	0,033%
Not voting shares	0	0,00%	0,000%
Total	162.821.296	100,00%	77,858%

Point 2 of the Agenda

(Remuneration policies in accordance with article 123-ter of Legislative Decree No. 58 of 24th February 1998; relative and consequent resolutions)

	n. shares	% Company's capital	% voting capital
Shares represented in the meeting	162.821.296	100,00%	77,858%
in county	102.021.200	100,0070	77,00070
Voted shares	162.821.296	100,00%	77,858%
Shares in favor	131.247.648	80,61%	62,760%
Shares against	31.135.885	19,12%	14,889%
Abestensions	437.763	0,27%	0,209%

Not voting shares	0	0,00%	0,000%
Total	162.821.296	100,00%	77,858%

Point 3 of the Agenda

(Proposal to authorise the purchase and utilisation of treasury stock; relative and consequent resolutions)

	n. shares	% Company's capital	% voting capital
Shares represented in the			
meeting	162.821.296	100,00%	77,858%
Voted shares	162.821.296	100,00%	77,858%
		,	,
Shares in favor	157.781.559	96,90%	75,448%
Shares against	4.976.774	3,06%	2,380%
Abstensions	62.963	0,04%	0,030%
Not voting shares	0	0,00%	0,000%
Total	162.821.296	100,00%	77,858%

Point 4 of the Agenda

(Measures in accordance with Art. 2364, paragraph 1, number 2), of Italian Civil Code. Relative and consequent resolutions)

	n. shares	% Company's capital	% voting capital
Shares represented in the			
meeting	162.825.296	100,00%	77,860%
Voted shares	162.825.296	100,00%	77,860%
Shares in favor	111.221.390	68,31%	53,184%
Shares against	38.390.538	23,58%	18,358%
Abstensions	13.213.368	8,12%	6,318%
Not voting shares	0	0,00%	0,000%
			·

Total 162.825.296 100,00% 77,860%
