

DIRECTORS' REPORTS ON THE PROPOSALS ON THE AGENDA OF THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS

(11TH APRIL 2019 SINGLE CALL)

Report on item 1 on the agenda of the Ordinary Shareholders' Meeting and the relative resolution proposed

Board of Directors' Review of Operations; Report of the Board of Statutory Auditors; Financial Statements as at and for the financial year ended 31st December 2018; relative and consequent resolutions.

To Our Shareholders,

We propose that you approve the following resolutions:

"The Ordinary General Meeting of the Shareholders of RECORDATI S.p.A.,

- having read the Board of Directors' Review of Operations and the Report of the Board of Statutory
 Auditors, as well as the consolidated non-financial information disclosure;
- having acknowledged the certification reports of the firm of auditors, one of which relating to the separate company annual report, another to the consolidated annual report and also the additional report of the firm of auditors relating to the declaration of a non-financial nature

resolves

- to approve the Board of Directors' Review of Operations;
- to approve the separate company financial statements as at and for the year ended 31.12.2018;
- to distribute to shareholders a dividend of €0.92 on each ordinary share (with account taken of the
 interim dividend for the financial year 2018 of €0.45 per share, and therefore with a balance on that
 interim dividend of €0.47 per share), an amount that will be applied to the number of ordinary shares
 outstanding on the ex-dividend date and therefore excluding treasury stock held in portfolio by the
 Company on that date;
- to allocate the remaining net income to the extraordinary reserve;
- to grant a mandate to the Chairman of the Board of Directors and to the Chief Executive Officer, each
 individually, to ascertain, in due time, the amount to be distributed, in relation to the final number
 of shares on which a dividend is paid;
- to pay the dividend from 25th April 2019 on coupon No. 23 with ex-dividend date of 23rd April 2019 and record date of 24th April 2019."

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Milan, 28th February 2019

For the Board of Directors

The Chief Executive Officer

Andrea Recordati