RECORDATI S.p.A. Ordinary General Meeting of the Shareholders convened for 11th April 2019 at 10.00 a.m., in a single call in Milan - 1, Via M. Civitali

Form for the appointment of the designated representative in accordance with Art. 135-undecies of Legislative Decree No. 58/1998

Part 1 of 2

The company Società per Amministrazioni Fiduciarie "SPAFID" S.p.A. with registered office at 10, Via Filodrammatici Milano and tax identification number 00717010151, belonging to the Mediobanca Banking Group and registered with the Association of Banking Groups, a company authorised by Ministerial Decree of 24/11/1941 to practice fiduciary activities in accordance with Law No. 1966 of L. 23.11.1939 and subsequent amendments (hereinafter "**Spafid**"), in its capacity as the "Designated Representative" in accordance with Art. 135 *undecies* of Legislative Decree No. 58/1998 appointed, being compatible, by RECORDATI S.p.A. (hereinafter the "**Company**" or "**RECORDATI**"), in the person of one of its employees or a specially authorised associate, is collecting voting proxies for the Ordinary Shareholders' Meeting of Recordati S.p.A. convened for 11th April 2019 at 10.00 a.m., in a single call, according to the procedures and within the time limits reported in the notice to convene published on the 4th March 2019 on the website of the Company <u>http://www.recordati.it/en/investors/shareholders-_meetings/2019</u> and also made available on the authorised storage facility at <u>www.1info.it</u> and published in the form of an abstract in the daily newspaper "Il Sole 24 Ore" on 5th March 2019.

The <u>proxy form with the relative voting instructions</u> must be received by Spafid by the end of the second trading day prior to the date set for the Shareholders' Meeting (i.e. not later than 11:59 p.m. on 9th April 2019), together with the following:

- a currently valid copy of an identity document of the shareholder granting the proxy or
- if the shareholder granting the proxy is a legal entity, a copy of a currently valid identity document of the legal representative at the time or of another duly authorised party, together with documentation duly certifying their capacity and powers

in one of the following alternative ways:

- (i) for proxies signed with manuscript signature, delivered by hand (during open office days, from 9.00 a.m. to 5.00 p.m.) or sent by courier or registered mail with advice of receipt to the address Spafid S.p.A., Foro Buonaparte n. 10, 20121 Milano (Ref. "RECORDATI 11 APRIL 2019 Shareholders' Meeting Proxy");
- (ii) for proxies with an authorised electronic or digital signature, sent via certified email to <u>assemblee@pec.spafid.it</u>.

While the original of the proxy must necessarily be sent, complete with voting instructions, details of the proxy may be notified to Spafid S.p.A., also via certified email, to assemblee@pec.spafid.it.

The proxy and the voting instructions may be revoked until not later than the end of the second trading day prior to the date set for the shareholders' meeting to be held in a single call (i.e. not later than 11:59 p.m. 9th April 2019) following the same procedures as above.

The appointment of a proxy with the relative voting instructions by signing this form is free of charge for the shareholder granting the proxy, except for transmission or mailing costs of the same.

Declaration of the Designated Representative

Spafid, in its capacity as the Designated Representative, reports that it holds no interest of its own with respect to the resolutions submitted for approval by voting. Nevertheless, in consideration of the contractual relations existing between Spafid and the Company relating in particular to the technical assistance and ancillary services provided for shareholders' meetings, in order to avoid potential subsequent disputes connected with an alleged existence of circumstances which might determine a conflict of interest pursuant to article 135-decies, paragraph 2, letter f) of Legislative Decree No. 58/1998, Spafid expressly declares that, should unknown circumstances arise or in the event of amendments or additions to the proposals submitted to the Shareholders' Meeting, it does not intend to cast a vote that is different from that indicated in the instructions.

PROXY FORM

(Section to be notified to the Company through the Designated Representative - Please compile with the requested
information)

I the undersigned (Name/personal details of the person holding the voting rights)* _____

place of birth*	date of birth *resident in*
(town/city)	at* (address)
registered office*(address)	_with tax identification number*
Telephone No	Email

Information to be compiled at the discretion of the shareholder granting the proxy:					
- communication No	(reference to the communication provided by the intermediary)				
- made by					
- identification codes if applicable					

APPOINT the Designated Representative to participate and vote in the above shareholders' meeting in accordance with the instructions given to him/her in relation to *______ shares of RECORDATI S.p.A. ISIN code IT0003828271, held in custody account No.*_____ at (custody bank)*

_____ bank code _____ branch code _____

DECLARE that I am aware of the possibility that the authorisation given to the Designated Representative may contain voting instructions even on only some of the proposals submitted for voting on the agenda and that in that case the vote will be cast only for those proposals on which voting instructions have been given.

AUTHORISE Spafid to process my personal data for the purposes and under the conditions and time limits indicated in the relative attachment.

I, the undersigned, (first name	and last name of the signat	ory <u>only if different from the owner of the</u>
<u>shares)</u>		place of birth*
date of birth *	sign this au	thorisation in my capacity as (check the box
that applies)		
□ pledgee	□ <i>riportatore</i> (repo buyer)	□ usufructuary
🗆 custodian	🗆 manager	 legal representative or attorney with the power to sub delegate
Other (specify)		
Place, Date		
		Signature

(*) Compulsory

This is an English courtesy translation of the original documentation prepared in Italian language

VOTING INSTRUCTIONS

Part 2 of 2

(Section containing information for use by the Designated Representative only - Please check the boxes indicated)

I the undersigned (1) (name and personal details)* _____

authorise the

Designated Representative to vote according to the following instructions at the ordinary Shareholders' Meeting convened for 11th April 2019 at 10:00 a.m. in single call by RECORDATI S.p.A.

A) RESOLUTIONS SUBJECT TO VOTING (2)

		IN FAVOUR OF THE PROPOSAL SUBMITTED BY THE BOARD OF DIRECTORS (a)	IN FAVOUR OF THE PROPOSAL SUBMITTED BY THE SHAREHOLDER (°)(^b)	AGAINST (°)	ABSTAIN (°)
1.	Board of Directors' Review of Operations; Report of the Board of Statutory Auditors; Financial Statements as at and for the financial year ended 31st December 2018; relative and consequent resolutions.	(check this box)	 (name of shareholder)	(check this box)	(check this box)
2.	Remuneration policies in accordance with article 123-ter of Legislative Decree No. 58 of 24th February 1998; relative and consequent resolutions.	(check this box)	 (name of shareholder)	(check this box)	(check this box)
3.	Amendment proposal of 2018-2022 Stock Option Plan in favour of the Chief Executive Officer of Recordati S.p.A.; relative and consequent resolutions in accordance with Art. 114 bis of Legislative Decree No. 58 of 24th February 1998.	(check this box)	 (name of shareholder)	(check this box)	(check this box)
4.	Proposal to authorise the purchase and utilisation of treasury stock; relative and consequent resolutions.	(check this box)	 (name of shareholder)	(check this box)	(check this box)

Place ______, Date_____

Signature _____

(*) Compulsory

^a Failure by the Board of Directors or by the Shareholder indicated in this section to formulate a proposal is considered an unknown circumstance, therefore if this occurs the Designated Representative shall follow the voting instructions indicated in section B.

^b In favour of the proposal submitted by the shareholder, whose name must be indicated by the person granting the proxy independently of whether the proposal is submitted directly in the shareholders' meeting or is submitted in accordance with Art. 126-*bis* of Legislative Decree No. 58/1998.

^c Against/Abstain on any proposal submitted.

B) UNKNOWN CIRCUMSTANCES

If circumstances unknown at the time when the authorisation is issued occur (3), I the undersigned with reference to:

		CONFIRM THE	REVOKE THE	CHANGE THE INSTRUCTIONS		IS
		INSTRUCTIONS	INSTRUCTIONS	IN FAVOUR (^d)	AGAINST	ABSTAIN
1.	Board of Directors' Review of Operations; Report of the Board of Statutory Auditors; Financial Statements as at and for the financial year ended 31st December 2018; relative and consequent resolutions.	(check this box)	(check this box)		(check this box)	(check this box)
2.	Remuneration policies in accordance with article 123-ter of Legislative Decree No. 58 of 24th February 1998; relative and consequent resolutions.	(check this box)	(check this box)		(check this box)	(check this box)
3.	Amendment proposal of 2018-2022 Stock Option Plan in favour of the Chief Executive Officer of Recordati S.p.A.; relative and consequent resolutions in accordance with Art. 114 bis of Legislative Decree No. 58 of 24th February 1998.	(check this box)	(check this box)		(check this box)	(check this box)
4.	Proposal to authorise the purchase and utilisation of treasury stock; relative and consequent resolutions.	(check this box)	(check this box)		(check this box)	(check this box)

^d Indicate whether in favour of the proposal submitted by the Board of Directors or whether in favour of the proposal submitted by the shareholder whose name must be indicated by the person granting the proxy.

C) AMENDMENTS OR ADDITIONS

In the event of votes on amendments or additions (4) to resolutions submitted to the Shareholders' Meeting with reference to:

		CONFIRM THE	REVOKE THE	CHANGE THE INSTRUCTIONS		
		INSTRUCTIONS	INSTRUCTIONS	IN FAVOUR ^e	AGAINST	ABSTAIN
1.	Board of Directors' Review of Operations; Report of the Board of Statutory Auditors; Financial Statements as at and for the financial year ended 31st December 2018; relative and consequent resolutions.	(check this box)	(check this box)		(check this box)	(check this box)
2.	Remuneration policies in accordance with article 123-ter of Legislative Decree No. 58 of 24th February 1998; relative and consequent resolutions.	(check this box)	(check this box)		(check this box)	(check this box)
3.	Amendment proposal of 2018-2022 Stock Option Plan in favour of the Chief Executive Officer of Recordati S.p.A.; relative and consequent resolutions in accordance with Art. 114 bis of Legislative Decree No. 58 of 24th February 1998.	(check this box)	(check this box)		(check this box)	(check this box)
4.	Proposal to authorise the purchase and utilisation of treasury stock; relative and consequent resolutions.	(check this box)	(check this box)		(check this box)	(check this box)

LIABILITY ACTION

In the event of a vote on a liability action proposed in accordance with Art. 2393, paragraph 2 of the Italian Civil Code by shareholders when the annual report is approved, the undersigned delegates the Designated Representative to vote as follows:

 \Box In Favour

🗆 AGAINST

□ AGAINST

Place/Date

Signature

^e Indicate whether in favour of the proposal submitted by the Board of Directors or whether in favour of the proposal submitted by the shareholder whose name must be indicated by the person granting the proxy.

INSTRUCTIONS FOR COMPILATION AND DELIVERY

- 1. Give the first and last name of the signatory of the proxy form and the voting instructions.
- 2. In accordance with article 135-undecies, paragraph 3 of Legislative Decree No. 58/1998, "Shares for which full or partial proxy is conferred are calculated for the purpose of determining due constitution of the shareholders' meeting. With regard to proposals for which no voting instructions are issued, the shares of the shareholder concerned are not considered in calculating the majority and the percentage of capital required for the resolutions to be carried."
- 3. Where significant circumstances arise, unknown at the time of the grant of the authorisation, which cannot be communicated to the shareholder, it is possible to choose between: a) confirmation of the voting instructions already issued; b) change of the voting instructions already issued; c) revocation of the voting instructions already issued. If no choice has been made, then the voting instructions issued in section A, are considered as confirmed. Nevertheless, if the shareholder granting the proxy gave an instruction in section A to vote in favour of the proposal submitted by the Board of Directors or the shareholder and a proposal is not submitted, or is not put to a vote for any reason and, no choice has been made in section B, or the choice given in section A is confirmed, then the shareholders is understood as <u>abstaining</u>.
- 4. In cases where <u>amendments or additions</u> to resolutions submitted to the shareholders' meeting are made, it is possible to choose between: a) the confirmation of a voting instruction if already issued; b) the change of a voting instruction if already issued or the issue of a voting instruction; c) revocation of a voting instruction already issued. If no choice has been made, then the voting instructions issued in section A) are considered as confirmed.

N.B. For any assistance required with the appointment of the proxy (and in particular with filling in the proxy form, the voting instructions and how to send these), parties with legitimate entitlement to take part in the Shareholders' Meeting may contact Spafid S.p.A. on the following telephone number (+39) 0280687331 (during open office days, from 9.00 a.m. to 5.00 p.m.) or via email at the address confidential@spafid.it.

PROTECTION OF PERSONAL DATA INFORMATION IN ACCORDANCE WITH ART. 13 AND ART. 14 OF REGULATION EU 2016/679

We inform you in accordance with Art. 13 and Art. 14 of Regulation EU to 2016/679 and with national legislation and regulations in force on personal data protection, that the data contained in the proxy form will be processed by Spafid S.p.A. - the data controller - for compliance with obligations concerning representation in shareholders meetings and casting the vote of the person who appointed Spafid as a proxy in its capacity as the Designated Representative, in observance of the instructions issued by that person and also in compliance with the obligations set by law, by regulations and by EU legislation or provisions issued by the supervisory and other authorities.

The legal basis is given by compliance with laws (Art. 2370 of the Italian Civil Code and following articles) and for the relative and consequent compliance obligations.

This data may be known by employees and associate workers of the Spafid S.p.A. who are specifically authorised to process them in their capacity as persons responsible for or appointed to pursue the above aims. The data may be distributed or communicated to specific parties, including those belonging to other companies controlled by Spafid, in compliance with a legal, regulatory or EU obligation or on the basis of orders given by an authority legally empowered to issue them or given by supervisory and control bodies as well as for the purposes strictly connected and instrumental to the performance of the compliance contractual obligations concerning representing and voting for the person who appointed Spafid as a proxy in its capacity as the Designated Representative. Without the data indicated as compulsory, the Company will be unable to allow the proxy to take part in the Shareholders' Meeting.

The processing of the personal data or of personal data relating to third parties (e.g. delegated persons or their substitutes) communicated by you (the "Personal Data") will take place, in compliance with the provisions of personal data protection legislation and regulations, by using hardcopy, IT or telematic tools, with an approach strictly related to the purposes indicated and in any case in ways appropriate to ensure security and confidentiality in compliance with personal data protection legislation and regulations.

With regard to the purposes described above, Spafid will process personal data such as for the example, but not limited to these, personal details (e.g. first name, last name, address, date of birth, identity card, tax identification number).

A data subject shall have the right to obtain at any time confirmation of whether or not data is held on him/her, to know its content and origin, to check its accuracy or to ask for it to be added to, updated or rectified (Art. 15 and Art. 16 of the GDPR). Furthermore a data subject has the right to ask for the erasure of the data, restrictions on its processing, revocation of consent, portability of the data as well as the right to make complaints to the supervisory authority and in any event to object to its processing on legitimate grounds (Art. 17 and following of the GDPR).

Those rights may be exercised by making a communication in writing accompanied by a valid identity document of the data subject to be sent to: <u>privacy@spafid.it</u>.

The data controller is the company Società per Amministrazioni Fiduciarie "Spafid" S.p.A. with headquarters at 10, Via Filodrammatici, Milan. Spafid has designated the data protection officer of the Mediobanca Group as its data protection officer.

The Data Protection Officer may be contacted at the following addresses:

• DPO.mediobanca@mediobanca.com

dpomediobanca@pec.mediobanca.com

Legislative Decree No. 58 of 24th February 1998

Art. 126-bis

(additions to the agenda of Shareholders' Meetings and the submission of new proposals for

resolutions)

1. Shareholders who, either alone or jointly, represent at least one fortieth of the share capital may ask, within at least ten days of the publication of the notice to convene a Shareholders' Meeting, or within five days where it is being convened in accordance with the Art. 125-*bis*, paragraph 3 or article 104, paragraph two, for items to be added to the agenda, indicating the additional matters to be added to the agenda in the request, or submitting proposals for approval regarding matters already on the agenda. The requests, together with the certificate attesting ownership of the shares, are presented in writing, either by ordinary mail or electronically, in compliance with any requirements strictly necessary for the identification of the applicants indicated by the company. Those with voting rights may individually submit proposals for resolutions in shareholders' meetings. For co-operatives the amount of the capital is determined by the corporate by-laws also as an exception to article 135.

2. Additions to the agenda or the submission of proposals for resolutions regarding matters already on the agenda, in accordance with paragraph 1, shall be disclosed at least fifteen days prior to the date set for the Shareholders' Meeting following the same procedures as those laid down for the publication of notice to convene. Further proposals for resolutions regarding matters already on the agenda shall be disclosed to the public in accordance with the procedures laid down in Art. 125-*ter*, paragraph 1, at the time of the publication of the notice to convene. The time limit is reduced to seven days if the shareholders' meeting is convened in accordance with Art. 104, paragraph 2, or if the shareholders' meeting is convened in accordance with Art. 125-*bis*, paragraph 3.

3. Additions to the agenda are not permitted for matters on which the shareholders vote, in accordance with the law, on proposals submitted by the management body or on the basis of a draft document or a report prepared by them, other than those indicated in article 125-*ter*, paragraph 1.

4. Shareholders who request additions in accordance with paragraph 1 shall provide a report which gives the reasons for the proposals for resolutions on the new matters which they propose should be addressed or the reasons for the additional proposals for resolutions submitted on matters already on the agenda. The report shall be delivered to the management body within the latest time limit for the submission of requests for the addition of items. The management body shall disclose the report to the public, accompanied if they so wish by their own considerations, at the same time as the notice of additions or of presentation is published according to the procedures laid down in Art. 125-*ter*, paragraph 1.

5. If the management body, or, if it takes no action, the board of statutory auditors, or the supervisory board or the management control committee fail to add the new matters or proposals submitted in accordance with paragraph 1 to the agenda, a court, having consulted the members of the management and supervisory body shall issue an injunction to add the items where the refusal to do so is found to be unjustified. That injunction shall be published following the procedures laid down in Art. 125-ter, paragraph 1.

Art. 135-decies

(Conflict of interest of the representative and substitutes)

1. Conferring a proxy upon a representative in conflict of interest is permitted provided that the representative informs the shareholder in writing of the circumstances giving rise to such conflict of interest and provided specific voting instructions are provided for each resolution in which the representative is expected to vote on behalf of the shareholder. The onus of proof that the circumstances which gave rise to the conflict of interest have been communicated to the shareholder lies with the proxy. Article 1711, paragraph two of the Italian Civil Code does not apply.

2. In any event, for the purposes of this article, a conflict of interest exists where the representative or substitute:

a) controls, or jointly controls the company, or is controlled by it, even jointly, or is under common control with the company;

b) is associated with the company or exercises significant influence over that company, or the latter exercises considerable influence over it;

c) is a member of the management or supervisory body of the company or of persons indicated in letters a) and b);

d) is an employee or auditor of the company or of the persons indicated in letter a);

e) is a spouse, direct relative or relative by marriage to the fourth degree of the persons indicated in letters a) to c);

f) is bound to the company or to persons indicated in letters a), b), c) and e) by self-employment or employee relations or other relations of a financial nature that compromise independence.

3. Replacement of the representative by a substitute in conflict of interest is permitted only if the substitute is selected by the shareholder. In this case paragraph one shall apply. Disclosure obligations and the relative onus of proof nevertheless remain with the representative.

4. This article shall also apply in cases of share transfer by proxy.

Art. 135-undecies

(Representative designated by a listed company)

1. Unless the corporate by-laws stipulate otherwise, listed companies designate a proxy for each Shareholders' Meeting to which shareholders may grant an authorisation, by the end of the second day of market trading prior to the date set for the shareholders' meeting, including for sessions subsequent to the first call, with voting instructions on all or some of the items on the agenda. The proxy shall be valid only for proposals on which voting instructions are conferred.

2. The proxy is granted by signing a proxy form, the content of which is governed by a Consob regulation. The appointment of the proxy shall be free of charge for the shareholder. The proxy and the voting instructions may be revoked at any time within the time limit indicated in paragraph 1.

3. Shares for which full or partial authorisation has been granted are calculated for the purpose of determining due constitution of the shareholders' meeting. With regard to proposals for which no voting instructions are issued, the shares are not considered in calculating the majority and the percentage of capital required for the resolutions to be carried.

4. The party designated as the proxy is required to disclose any interests it holds on its own behalf or on behalf of third parties in relation to the resolutions listed on the agenda. The representative must also maintain confidentiality on the content of the voting instructions received until voting commences, without prejudice to the possibility of disclosing such information to its employees or associate workers, who shall also be subject to confidentiality obligations. Proxies may not be conferred on the persons designated as a representative if they do not comply with this article.

5. The regulation referenced in sub-section 2, states that Consob may establish cases in which a proxy which does not fall within any of the situations mentioned in article 135 *decies* may cast a vote that is different from that indicated in the instructions.

Italian Civil Code

Art. 2393 (Corporate liability action)

1. A liability action against directors is initiated following a shareholders resolution, even if the company is in liquidation.

2. The resolution on directors' liability may be voted when the annual report is being discussed, even if it is not among the list of items on the agenda, when it concerns events relating to the financial year to which the annual report also relates.

3. A liability action against directors may also be initiated following a resolution passed by the Board of Statutory Auditors, approved by a majority of two thirds of its members.

4. The action may be brought within five years of a director leaving office.

5. The liability action resolution results in the dismissal of the directors against whom it is directed, provided that it is approved with the vote in favour of at least one fifth of the share capital. In this event the shareholders' meeting itself must replace the directors.

6. The company may abandon the liability action and negotiate a settlement, provided the abandonment and the settlement are approved with an explicit shareholders' resolution and provided there is no vote against by a minority of the shareholders which represents at least one fifth of the share capital or, in companies which make use of risk capital markets, at least one twentieth of the share capital, or the proportion established in the corporate by-laws for the initiation of a corporate liability action within the meaning of the first and second paragraphs of Art. 2393 *bis*.